



# RANDOLPH

Dear Randolph Community,

I hope that you and your family are well and enjoying the summer. My family and I have officially landed in Huntsville. After months of anticipation, we're so glad to finally be a part of this community and getting to know all of you.

As work on-campus begins to pick-up, I am writing to provide an update on our school's planning process for the fall semester. Preparations began prior to the end of the 2019-2020 school year with the formation of a Planning and Integration team led by Assistant Head of School Jerry Beckman. In addition to this team, nine other teams representing multiple constituencies and every area of operations of our school have been meeting regularly to discuss everything from teaching and learning to health and safety to student and family support. Each individual team is preparing a list of recommendations to submit to the Planning and Integration team by the end of this week. The safety and well-being of all students, faculty, and staff remain our top priorities. While there is work to be done, the following preliminary decisions have been made:

- **The current plan calls for the 2020-2021 school year to begin on-campus and in-person for all grades.** We have identified four different levels of operation (see the diagram below). While it is unlikely we will be in Level 1 prior to the broad availability of a COVID-19 vaccine, we believe beginning in Level 2 is a realistic scenario at this point in time.
- **The start of the school year will remain Thursday, August 6th.** While we considered a later start date in order to provide additional time for preparations, we believe we can be ready for school on the date [previously planned](#) for the start of school.
- **Face coverings will be required of all faculty, staff, students, and visitors whenever proper social distancing is not possible.** Many of our classrooms will not allow for spacing of 6' between students and current guidance states that face coverings (masks, plastic shields, etc.) provide the best protection for mitigating the spread of the virus. We are considering the developmental needs and differences of students and our policies will be created to account for these

differences (e.g. using clear face shields in tutoring or other situations where non-verbal communication is critical).

- **The initial version of our plan will be shared with our community on Wednesday, July 8th.** We recognize guidance for schools continues to evolve, as do the guidelines established for the wider community and state. As guidance shifts, our plans will adjust according to that guidance. Nevertheless, maintaining in-person instruction in a safe manner will remain a priority.

[Here is a link to a survey](#) that we ask all families to complete. The purpose of the survey is to help us to understand the specific needs of your family. While the guidance we are providing teachers is to prepare lessons based on the school's current level referenced above, we are committed to providing support to those students who may not be able to be on campus due to health-related concerns.

We appreciate your patience and support as we work through the many logistical challenges inherent with managing two campuses of students with such a wide range of ages. We remain committed to delivering our full program which is the Randolph Difference. And though we know that the coming months will be difficult, we are confident in our school's ability to overcome these obstacles together.

Sincerely,

Adam Dubé  
Head of School





SEEKING TRUTH • BUILDING CHARACTER • NURTURING ALL

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# Return to School 2020-2021

## Levels of Operation

Randolph will use a four-tiered level system to help define the learning environment for our students. These tiers provide general guidelines for activities on and off campus.

Level	Learning Environment
	<ul style="list-style-type: none"> <li>» Campus is open</li> <li>» All students on campus</li> <li>» Open all days</li> </ul>
	<ul style="list-style-type: none"> <li>» Campus is open</li> <li>» All students on campus</li> <li>» Open all days</li> <li>» Elevated safety measures, including physical distancing and face coverings when physical distancing is not possible</li> <li>» Reductions in cohort mixing</li> </ul>
	<ul style="list-style-type: none"> <li>» Hybrid model moving between on-campus and virtual learning</li> </ul>
	<ul style="list-style-type: none"> <li>» Campus is closed except for essential faculty and staff</li> <li>» Virtual learning for all students</li> </ul>