



Dear Randolph Community:

This letter comes to you on the heels of yet another eventful week in our community and country. From day to day, it can be hard to find the constants amid so many changes. Before I delve into the details of this week's update, I'd like to first offer these reassurances:

- Every decision, large or small, is made with compassion and careful consideration for the health and safety of everyone in our school community.
- The perspectives of our faculty, staff and parents are a valued part of our decision-making processes.
- We are immensely grateful for your partnership and continued trust in us.

Last week, the School's administrative leadership team spent all day Thursday and Friday working together planning for the upcoming school year. I can't imagine a group of professionals who are more dedicated to the mission of our school and serving students. As you know, the challenges are significant, but the resolve of our administrators, staff, and faculty is unmatched in preparing a plan that can establish a safe teaching and learning environment for faculty, staff, and students.

As an independent school and to honor the advance planning of our families, we work diligently to create and maintain a calendar where changes are minimal and consistent from year to year. Per last week's communication, we intend to open the school year on Thursday, August 20 in the Level 3 learning environment, which will involve both on-campus and virtual learning. While we are still working to finalize the complex details of the schedule, the following are a few important pieces of information to highlight:

- Prioritizing on-campus instruction is critical but will require reducing the overall numbers in the classrooms. This will involve a rotating schedule in which students will be divided into smaller cohorts. When not on-campus, students will receive instruction virtually via our learning management systems (SeeSaw and Canvas). By keeping some of the instruction in-person, it will allow for classes that are difficult to deliver virtually (e.g. art, science, etc.)

- Every effort will be made to align the schedules of students from the same family. This will especially be true for students in grades K – 8, though may be possible for students on the Upper School campus, too. The final structure of these schedules will take at least 1-2 weeks to complete as there are many details to coordinate. Thanks in advance for your patience.
- We remain committed to preparing a virtual option for all families who do not plan to start the school year on campus. **All families are required to [review the document found here](#) and indicate which option you intend to choose for the start of the school year.** We recognize not every family is able to decide at this time as you are awaiting additional information regarding our on-campus plans. We ask that you make this commitment by Friday, July 31st to allow for additional information to be shared regarding the schedule and on-campus plans.

We have also updated the school calendar for the 2020-2021 school year. [You can review it here.](#) The new calendar preserves the previously scheduled breaks, while stretching the school year a little further into the spring. Also, an updated version of our Return to School plan can be found [here](#) with updates to the campus visitors portion of the health and safety measures on page 11 and face coverings on page 14.

As I shared in a previous communication, it will take the commitment of our entire community in following the guidelines that are being thoughtfully prepared with the guidance of our Medical Advisory Team comprised of local health professionals and physicians. In next week's update, we will share additional information regarding schedules and a video that highlights campus safety improvements, new protocols for students, and preparations that are underway for the upcoming school year.

Your continued support encourages me in these very difficult circumstances. For that, I truly thank you. Please know that as your leader, I will do my best to offer that in return. And I'm personally proud of the incredible dedication of our faculty and staff in working to ensure the success of the 2020-2021 school year.

Sincerely,

Adam Dubé
Head of School

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